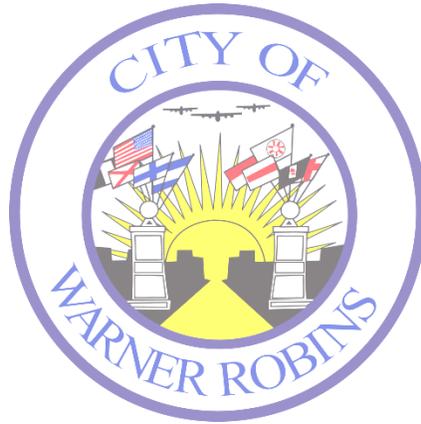


SELF INSURED WORKERS' COMPENSATION



**Prepared by
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WORKERS' COMPENSATION

(Questions and Answers)

This pamphlet is designed to help you understand your rights, benefits and obligations if you are injured in the performance of your job with the City of Warner Robins.

The City of Warner Robins self-insures the cost of Workers' Compensation benefits. This means personnel at the City of Warner Robins will handle your claim along with our claims adjustors, at ***Brentwood Services***. It will not be necessary for you to deal with an insurance company.

What Is Workers' Compensation?

Workers' Compensation is a benefit program which provides you with certain medical and lost income benefits if you are injured in the performance of your job with the City of Warner Robins. It also provides benefits to your dependents if you die as a result of a job related accident or injury.

Who Pays For Workers' Compensation?

The City of Warner Robins as your employer pays 100% of the cost of your Workers' Compensation benefits. You do not pay any premiums or make any contributions toward the payment of Workers' Compensation.

What Do I Do If I Am Injured On The Job?

Report the accident or injury to your supervisor immediately. If your injury prevents you from reporting the accident or injury to your supervisor then you should ask someone to do it for you. Your failure to report the accident or injury within a certain time period could jeopardize your rights to receive benefits or could cause a delay in receiving them.

What Do I Do About Getting Medical Treatment For My Injury?

The City of Warner Robins has made arrangements with medical doctors who are available to treat your Workers' Compensation injury. A panel of the doctors is posted at your work site. After you report your accident or injury to your supervisor, you have a right to select one of the medical doctors from the panel of physicians. Your supervisor will assist you in receiving the necessary medical treatment.

What If I Need Emergency Treatment?

Many of the medical doctors listed on the panel of physicians are available to treat an emergency. However, if it is necessary, the law allows you to seek emergency treatment at an emergency facility. After the treatment of an emergency you must select one of the doctors on the panel of physicians for any follow-up care.

How Much Do I Pay For Medical Bills?

Nothing! Workers' Compensation will pay 100% of medical services when ordered by an authorized physician.

What If I Go To My Own Doctor?

Workers' Compensation is ***NOT*** responsible for charges for treatment if you seek medical services from other than one of the doctors listed on the panel of physicians posted at your work site.

What Happens If I Cannot Work Due To My Accident Or Injury?

If an authorized treating physician keeps you out of work due to your work related injury, Workers' Compensation will pay you lost income benefits in accordance with the Workers' Compensation Law.

What If I Can Never Return To Work?

If your job related injury prevents you from returning to your job, Workers' Compensation will provide you with rehabilitation services to assist you in returning to another suitable job with the City of Warner Robins or with another employer.

What Are My Legal Rights?

If you feel that you are not receiving proper benefits or if your claim is denied, you can file a claim within one year of the date of the accident with the State Board of Workers' Compensation and request a hearing before a local Administrative Law Judge.

The City of Warner Robins desires to do everything possible to make certain that your work related accident or injury is handled quickly, fairly and in accordance with the Georgia Workers' Compensation Law.

To assist us in providing your benefits, we have obtained the services of:

Brentwood Services, Inc.

P.O. Box 471127

Charlotte, NC 28247-1127

Telephone: 615-712-2414

Toll Free: 800-524-0604, Ext. 2414

Fax: 615-760-2168

If you have any questions concerning your benefits, please contact your supervisor who will assist you in getting answers to your questions.

You will find the current Worker's Compensation Panel of Physicians posted on the bulletin board in each department.